

COUNTY COUNCIL  
OF  
HARFORD COUNTY, MARYLAND

BILL NO. 77-59 (as amended)

Introduced by Council President Freeman at request of County Executive

Legislative Day No. 77-18

Date: June 7, 1977

AN EMERGENCY ACT to repeal Harford County Ordinance No. 76-38 (as amended), heading, Harford County Classification Plan and Salary Grades (1976-77), and to enact a new Classification Plan and Salary Grade Schedule for Harford County classified and exempt employees, heading, Harford County Classification Plan and Salary Grades (1977-78), said new schedule to stand in lieu of the Ordinance repealed; however, said new schedule shall be uncodified, as provided for by law.

By the Council, June 7, 1977

Introduced, read first time, ordered posted and public hearing scheduled

on: July 5, 1977

at: 7:00 p.m.

By Order: Angela Markowski, Secretary

PUBLIC HEARING

Having been posted and Notice of time and place of hearing and Title of Bill having been published according to the Charter, a public hearing was held on July 5, 1977 and concluded on July 5, 1977.

Angela Markowski, Secretary

77-59  
BILL NO. AS AMENDED

1 Section 1. *Be It Enacted By The County Council Of Harford County,*  
 2 *Maryland,* that Harford County Ordinance No. 76-38 (as amended),  
 3 heading, Harford County Classification Plan and Salary Grades  
 4 (1976-77), be, and it is hereby repealed, and that new Harford  
 5 County Classification Plan and Salary Grades (1977-78), be, and  
 6 it is hereby established to stand in lieu of the Ordinance  
 7 repealed, said new Plan, Grades and Schedules to be uncodified,  
 8 all to read as follows:

## HARFORD COUNTY

## CLASSIFICATION PLAN AND SALARY GRADES

July 1, 1977

		-GRADE-	-MINIMUM-	-MAXIMUM-
13	(a) 1000 GENERAL ADMINISTRATION			
14	1010 Administrative Assistant I	S-06	9,116	11,671
15	1011 Administrative Assistant II	S-08	10,464	13,552
16	1012 Administrative Assistant III	S-09	11,222	14,648
17	1030 Assistant Coordinator (C.O.A.)	S-06	9,116	11,671
18				
19	<u>1050 ASSISTANT LEGISLATIVE</u>			
20	<u>DRAFTER</u>	<u>S-09</u>	<u>11,222</u>	<u>14,648</u>
21	1080 Bus Driver	S-02	7,066	8,807
22	1140 Commission on Aging Coordinator	S-13	15,237	20,292
23				
24	1150 Contract Administrator	S-10	11,792	15,555
25	1175 Council Attorney	S-17	21,134	28,077
26	1200 Deputy County Attorney	S-17	21,134	28,077
27	1210 Deputy Director Civil Defense	S-09	11,222	14,648
28				
29	1225 Dispatcher (D.P.W.)	S-05	8,526	10,829
30	1230 District Manager (Soil Conservation)	S-09	11,222	14,648
31				
32				

			-GRADE-	-MINIMUM-	-MAXIMUM-
1					
2	1260	Economic Development Coordinator	S-12	14,086	18,663
3					
4	1270	Equal Opportunity Officer	S-06	9,116	11,671
5	1325	Field Historian	S-07	9,734	12,570
6	1410	Housing Coordinator	S-08	10,464	13,552
7	1430	Human Relations Coordinator	S-10	12,092	15,855
8	1525	<u>LEGISLATIVE RESEARCH ASSISTANT</u>	S-06	9,116	11,671
9					
10	1610	Management Analyst	S-12	14,086	18,663
11	1611	Management Assistant I	S-08	10,464	13,552
12	1612	Management Assistant II	S-10	12,092	15,855
13	1613	Management Assistant III	S-12	14,086	18,663
14	1655	Nutrition Site Manager	S-01	6,673	8,217
15	1745	Personnel Assistant	S-06	9,116	11,671
16	1746	Personnel Clerk	S-05	8,526	10,829
17	1750	Ombudsman	S-12	14,086	18,663
18	1830	Supervisor Nutrition Project	S-06	9,116	11,671
19	1845	Switchboard Operator	S-02	7,066	8,807
20	(b) 2000	BUILDING MAINTENANCE			
21	2001	Building Maintenance Man	S-04	7,993	10,099
22	2005	Building Maintenance Mechanic	S-06	9,116	11,671
23					
24	2010	Building Superintendent	S-08	10,464	13,552
25	2015	Building Supervisor	S-07	9,734	12,570
26	2020	Chief Custodian	S-05	8,526	10,829
27	2025	Custodian	S-01	6,673	8,217
28	(c) 3000	CLERICAL			
29	3010	Clerk Stenographer I	S-03	7,487	9,425
30	3011	Clerk Stenographer II	S-04	7,993	10,099
31					
32					

			-GRADE-	-MINIMUM-	-MAXIMUM-
1					
2	3020	Clerk Typist I	S-02	7,066	8,807
3	3021	Clerk Typist II	S-03	7,487	9,425
4	3030	Graphics Clerk	S-04	7,993	10,099
5	3035	Office Aide	S-01	6,673	8,217
6	3045	Secretary I	S-04	7,993	10,099
7	3046	Secretary II	S-05	8,526	10,829
8	(d) 4000	ENGINEERING			
9	4001	Chief Construction Inspector	S-11	13,047	17,203
10	4010	Civil Engineer I	S-10	12,092	15,855
11	4011	Civil Engineer II	S-12	14,086	18,663
12	4012	Civil Engineer III	S-14	16,501	22,089
13	4020	Construction Inspector I	S-05	8,526	10,829
14	4021	Construction Inspector II	S-07	9,734	12,570
15	4022	Construction Inspector III	S-09	11,222	14,648
16	4030	Deputy Director of Public Works	S-13	15,237	20,292
17					
18	4040	Draftsman I	S-04	7,993	10,099
19	4041	Draftsman II	S-05	8,526	10,829
20	4042	Draftsman III	S-07	9,734	12,570
21	4050	Engineering Aide I	S-03	7,487	9,425
22	4051	Engineering Aide II	S-05	8,526	10,829
23	4052	Engineering Aide III	S-07	9,734	12,570
24	4053	Engineering Aide IV	S-09	11,222	14,648
25	4060	Public Works Administrator	S-12	14,086	18,663
26	4070	Rights-of-Way Agent I	S-06	9,116	11,671
27	4071	Rights-of-Way Agent II	S-09	11,222	14,648
28	4072	Rights-of-Way Agent III	S-11	13,047	17,203
29	4085	Traffic Engineer	S-12	14,086	18,663
30	(e) 5000	FINANCE			
31	5001	Account Clerk I	S-03	7,487	9,425
32					

			-GRADE-	-MINIMUM-	-MAXIMUM-
1					
2	5002	Account Clerk II	S-05	8,526	10,829
3	5003	Account Clerk III	S-07	9,734	12,570
4	5150	Budget Analyst	S-12	14,086	18,663
5	5210	Buyer I	S-06	9,116	11,671
6	5211	Buyer II	S-08	10,464	13,552
7	5320	Cashier-Teller	S-04	7,993	10,099
8	5335	Chief Accountant	S-13	15,237	20,292
9	5337	Chief of Accounting Operations	S-13	15,237	20,292
10					
11	5350	Computer Operator I	S-06	9,116	11,671
12	5351	Computer Operator II	S-09	11,222	14,648
13	5360	Computer Operator Trainee	S-05	8,526	10,829
14	5365	Comptroller	S-14	16,501	22,089
15	5370	Control Clerk	S-03	7,487	9,425
16	5420	Data Processing Supervisor	S-13	15,237	20,292
17	5435	Deputy Comptroller	S-12	14,086	18,663
18	5460	Deputy Treasurer	S-15	17,905	24,054
19	5630	Internal Auditor I	S-10	12,092	15,855
20	5631	Internal Auditor II	S-12	14,086	18,663
21	5730	Key Punch Operator I	S-02	7,066	8,807
22	5731	Key Punch Operator II	S-03	7,487	9,425
23	5870	Programmer I	S-07	9,734	12,570
24	5871	Programmer II	S-09	11,222	14,648
25	5872	Programmer III	S-11	13,047	17,203
26	5875	Program Analyst	S-10	12,092	15,855
27	5880	Purchasing Coordinator	S-10	12,092	15,855
28	5926	Supervisor of General Operations	S-12	14,086	18,663
29					
30	5935	<u>SUPERVISOR OF WATER AND SEWER ACCOUNTING OPERATIONS</u>	<u>S-12</u>	<u>14,086</u>	<u>18,663</u>
31					
32					

			-GRADE-	-MINIMUM-	-MAXIMUM-
1					
2	(f) 6000	PARKS AND RECREATION			
3	6005	Activity Coordinator	S-11	13,047	17,203
4	6010	Assistant Director of Parks and Facilities	S-12	14,086	18,663
5					
6	6020	Community Director	S-08	10,464	13,552
7	6030	Deputy Director	S-13	15,237	20,292
8	6040	District Supervisor	S-10	12,092	15,855
9	6070	Open Space Coordinator	S-11	13,047	17,203
10	6080	Supervisor Maintenance	S-10	12,092	15,855
11	(g) 7000	PLANNING AND ZONING			
12	7020	Planner I	S-10	12,092	15,855
13	7021	Planner II	S-12	14,086	18,663
14	7022	Planner III	S-14	16,501	22,089
15	7030	Planning Assistant I	S-08	10,464	13,552
16	7031	Planning Assistant II	S-09	11,222	14,648
17	7060	Urban Design Specialist	S-14	16,501	22,089
18	7070	Zoning Administrator	S-13	15,237	20,292
19	7080	Zoning Inspector I	S-07	9,734	12,570
20	7081	Zoning Inspector II	S-09	11,222	14,648
21	(h) 8000	PUBLIC SAFETY			
22	8001	Animal Control Warden I	S-04	7,993	10,099
23	8002	Animal Control Warden II	S-05	8,526	10,829
24	8003	Animal Control Warden III	S-06	9,116	11,671
25	8010	Central Records Administrator I	L-09	10,853	14,110
26					
27	8011	Central Records Administrator II	L-11	11,667	15,261
28					
29	8015	Central Records Clerk	L-05	9,449	12,116
30	8020	Chief Animal Control Warden	S-07	9,734	12,570
31					
32					

		-GRADE-	-MINIMUM-	-MAXIMUM-
1				
2	8025 Chief Deputy Sheriff	L-16	14,082	17,587
3	8030 Chief Emergency Equipment Dispatcher	S-09	11,222	14,648
4				
5	8035 Chief Steward I	L-08	10,488	13,576
6	8036 Chief Steward II	L-10	11,246	14,722
7	8040 Clerk Dispatcher I	L-05	9,449	12,116
8	8041 Clerk Dispatcher II	L-07	10,123	13,071
9	8050 Cook I	L-01	8,297	10,488
10	8051 Cook II	L-02	8,550	10,853
11	8052 Cook III	L-03	8,831	11,274
12	8060 Correctional Officer	L-05	9,449	12,116
13	8061 Correctional Officer I	L-06	9,758	12,566
14	8062 Correctional Officer II - 1st Class	L-07	10,123	13,071
15				
16	8063 Correctional Officer III - Corporal	L-08	10,488	13,576
17				
18	8064 Correctional Officer IV - Sergeant	L-10	11,246	14,722
19				
20	8065 Correctional Officer V - Sergeant 1st Class	L-12	12,116	15,879
21				
22	8066 Correctional Officer VI - Lieutenant	L-13	12,566	16,408
23				
24	8067 Correctional Officer VII - Captain	L-14	13,043	16,795
25				
26	8070 Deputy Sheriff	L-07	10,123	13,071
27	8071 Deputy Sheriff - 1st Class	L-08	10,488	13,576
28	8072 Deputy Sheriff - Corporal	L-09	10,853	14,110
29	8073 Deputy Sheriff - Sergeant	L-11	11,667	15,261
30	8074 Deputy Sheriff - Sergeant 1st Class	L-13	12,566	16,408
31				
32				

			-GRADE-	-MINIMUM-	-MAXIMUM-
1					
2	8075	Deputy Sheriff - Lieutenant	L-14	13,043	16,795
3	8076	Deputy Sheriff - Captain	L-15	13,548	17,181
4	8080	Emergency Equipment Dispatcher I	S-06	9,116	11,671
5					
6	8081	Emergency Equipment Dispatcher II	S-07	9,734	12,570
7					
8	8082	Emergency Equipment Dispatcher III	S-08	10,464	13,552
9					
10	8090	Maintenance Engineer I	L-08	10,488	13,576
11	8091	Maintenance Engineer II	L-10	11,246	14,722
12	8095	Secretary I	L-03	8,831	11,274
13	8096	Secretary II	L-05	9,449	12,116
14	8100	Security Guard	L-05	9,449	12,116
15	(i) 9000	LABOR AND TRADES			
16	9005	Assistant Foreman	H-09	5.04 10,483	5.64 11,731
17					
18	9010	Automotive Equipment Supervisor	S-10	12,092	15,855
19					
20	9020	Automotive Mechanic I	H-09	5.04 10,483	5.64 11,731
21					
22	9021	Automotive Mechanic II	H-11	5.38 11,190	6.04 12,563
23					
24	9025	Automotive Mechanic Helper	H-06	4.60 9,568	5.10 10,608
25					
26	9030	Chaffeur - Laborer	H-05	4.48 9,318	4.96 10,317
27					
28	9040	Equipment Operator I	H-06	4.60 9,568	5.10 10,608
29					
30	9041	Equipment Operator II	H-08	4.90 10,192	5.46 11,357
31					
32	9042	Equipment Operator III	H-11	5.38 11,190	6.04 12,563

			-GRADE-	-MINIMUM-	-MAXIMUM-
1					
2	9050 Foreman	H-12		5.26 5.44 <u>10,929</u> <u>11,315</u>	6.08 6.26 <u>12,655</u> <u>13,021</u>
3					
4					
5	9055 Laborer	H-02		4.12 8,570	4.54 9,443
6					
7	9060 Laborer (W & S)	H-05		4.48 9,318	4.96 10,317
8					
9	9065 Maintenance Man (P & R)	H-06		4.60 9,568	5.10 10,608
10					
11	<u>9066 METER MECHANIC</u>	<u>H-06</u>		<u>4.60</u> <u>9,568</u>	<u>5.10</u> <u>10,608</u>
12					
13	9070 Plant Operator I (W & S)	S-05		8,526	10,829
14	9071 Plant Operator II (W & S)	S-07		9,734	12,570
15	9072 Plant Operator III (W & S)	S-09		11,222	14,648
16	9080 Storekeeper	H-08		4.90 10,192	5.46 11,357
17					
18	9085 Superintendent (Hwy. - W & S)	S-11		13,047	17,203
19					
20	9090 Superintendent Plant Operations	S-10		12,092	15,855
21					
22	9095 Supervisor Maintenance (Hwy. - W & S)	S-10		12,092	15,855
23					
24	9097 Supervisor of Water and Sewer Operations	S-12		14,086	19,163
25					
26	9100 Utility Man	H-10		5.20 10,816	5.84 12,147
27					
28	9200 Watchman	H-01		4.00 8,320	4.42 9,194
29					
30	(j) 10000 INSPECTIONS, LICENSES & PERMITS				
31	10010 Building Inspector I	S-08		10,464	13,552
32	10011 Building Inspector II	S-09		11,222	14,648
33	10012 Building Inspector III	S-11		13,047	17,203

		-GRADE-	-MINIMUM-	-MAXIMUM-
1				
2	10020 Chief Building Inspector	S-13	15,237	20,292
3	10025 Chief Electrical Inspector	S-13	15,237	20,292
4	10030 Chief of Building Services	S-15	17,905	24,054
5	10035 Chief of Electrical Services	S-15	17,905	24,054
6	10040 Chief of Plumbing Services	S-15	17,905	24,054
7	10045 Chief Permits Clerk	S-09	11,222	14,648
8	10050 Chief Plumbing Inspector	S-13	15,237	20,292
9	10055 Electrical Inspector I	S-08	10,464	13,552
10	10056 Electrical Inspector II	S-09	11,222	14,648
11	10057 Electrical Inspector III	S-11	13,047	17,203
12	10060 Mobile Home & Park Inspector	S-08	10,464	13,552
13	10065 Permits Clerk	S-07	9,734	12,570
14	10070 Plumbing Inspector I	S-08	10,464	13,552
15	10071 Plumbing Inspector II	S-09	11,222	14,648
16	10072 Plumbing Inspector III	S-11	13,047	17,203
17	10650 Safety Officer	S-06	9,116	11,671

## HARFORD COUNTY

## EXEMPT PLAN AND SALARIES

Effective July 1, 1977

22	0000 Exempt Personnel		
23	0050 Assistant County Attorney (Part-Time)	15,000 - 18,750	
24	0100 County Attorney	17,000 - 23,000	
25	0150 Clerk	6,000 - 10,000	
26	0175 Deputy State's Attorney (Part-Time)	14,000 - 17,900	
27	0200 Director of Administration	20,000 - 25,000	
28	0215 <u>DIRECTOR OF CIVIL DEFENSE AND EMERGENCY</u> <u>PREPAREDNESS (PART-TIME)</u>	<u>4,000 - 7,000</u>	
29			
30	0220 Director of Inspections, Licenses and Permits	17,000 - 23,000	
31			
32			

77-59

AS AMENDED

1	0230	Director of Parks and Recreation	17,000 - 23,000
2	0240	Director of Planning	20,000 - 25,900
3	0245	Director of Procurement	15,000 - 20,000
4	0250	Director of Public Works	21,000 - 26,000
5	0500	Master in Equity	11,500 - <del>16,500</del> <u>18,500</u>
6			
7	0600	Personnel Officer	17,000 - 23,000
8	0700	Secretary	8,000 - 13,400
9	0750	Secretary of the Council	12,000 - 17,000
10	0755	Secretary to the County Executive	<del>12,000</del> - <del>17,000</del>
11	0800	Treasurer	19,000 - 25,000
12	12000	Judicial Series	
13	12100	Assistant County Attorney (Part-Time)	10,000 - 15,000
14	12125	Assistant Hearing Examiner (Part-Time)	10,000 - 15,000
15	12200	Assistant State's Attorney (Part-Time)	10,000 - 15,000
16	12300	Chief Hearing Examiner (Part-Time)	12,000 - 17,000
17	12400	Court Bailiff	3,000 - 5,000
18	12401	Court Bailiff (Part-Time)	\$25.00 per day
19	12500	Court Reporter	13,000 - 20,000
20	12501	Court Reporter (Part-Time)	4,000 - <del>8,000</del> <u>10,000</u>
21			
22	12520	Deputy County Attorney (Part-Time)	12,000 - 17,000
23	12550	Deputy State's Attorney (Part-Time)	12,000 - 17,000
24	12570	Director of Civil Defense and Emergency Preparedness (Part-Time)	4,000 - 7,000
25			
26	12700	Investigator-Coordinator	8,000 - 13,000
27	12750	Jury Commissioner	8,000 - 11,100
28	12800	Law Clerk	8,500 per year
29	12801	Law Intern (Part-Time)	\$3.50 per hour
30	12850	Master in Equity (Part-Time)	<del>10,000</del> - <del>14,000</del>
31	12875	People's Counsel	\$30.00 per hour <u>12,000</u> - <u>15,000</u>
32			
33	12900	Secretary (Judicial)	<del>18,000</del> - <del>13,000</del>

77-59

AS AMENDED

1 Section 2. *And Be It Further Enacted*, that this Act is hereby  
2 declared to be an Emergency Act, necessary for the preservation  
3 of the public health, safety and welfare and for the proper  
4 operation of the County Government and shall take effect on the  
5 date it becomes law.  
6 EFFECTIVE: August 30, 1977  
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77-59

AS AMENDED

LIBER 4 PAGE 131

BY THE COUNCIL

Read the third time.

Passed LSD 77-25 (August 9, 1977) (with amendments)

~~Failed of Passage~~

By order

Angela Markowski, Secretary

Sealed with the County Seal and presented to the County Executive  
for his approval this 10th day of August, 1977  
at 3:00 o'clock P.M.



Angela Markowski, Secretary

BY THE EXECUTIVE

APPROVED:

[Signature]  
County Executive

Date August 30, 1977

BY THE COUNCIL

This Bill, having been approved by the Executive and  
returned to the Council, becomes law on August 30, 1977.

Angela Markowski  
Angela Markowski, Council Secretary

EFFECTIVE DATE: August 30, 1977

Rec'd for record 9/30/1977 at 2:30 P.M.  
Same day recorded & examined, per  
W. Douglas Chilcoat, Clerk

77-59

AS AMENDED

ENROLLMENT OF BILL

HARFORD COUNTY BILL NO. 77-59

(Brief Title) Classification Plan & Salary  
Schedule

Passed by the Council LSD 77-25

August 9, 1977

Approved by County Executive August 30, 1977

EFFECTIVE DATE OF LAW August 30, 1977

is herewith submitted to the County Council of  
Harford County for enrollment as being the text  
as finally passed.

CERTIFIED TRUE AND CORRECT

September 6, 1977 Angela Markowski  
Date Secretary of the Council

ENROLLED

September 6, 1977   
Date President, Harford County Council